

West Midlands Police

**Breaking down barriers
A policeman's perspective**

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Our vision is to reduce crime and disorder and make our communities feel safer

West Midlands Police

Key Differences



Our vision is to reduce crime and disorder and make our communities feel safer

Culture

- | | | |
|--|---|------------------------|
| • Silo'd, command and control | v | Network |
| • No Commissioning | v | Commissioning |
| • Guidance as mandated | v | Guidance as optional |
| • Death a big issue | v | Death an inevitability |
| • HMIC/HMIP/IPCC | v | CQC |
| • Public protection | v | Patient Focus |
| • Crime Pattern Analysis | v | Care Pathway Approach |
| • Suspect | v | TAOO |
| • Ties | v | No ties |
| • BOTH TRYING TO MAKE THE WORLD A BETTER PLACE | | |



Key Policy Agreement

- Bradley Review and “Improving Health, Supporting Justice” National Delivery Plan
- Safer Detention
- NPIA guidance and training on Mental Ill Health and LD.



The Guidance

- Recognition and responses to Mental ill health
- Managing and sharing information
- Understanding the NHS and explaining the pathways to care developed by NHS
- Mental health principles, equal access to justice
- Victims and Witnesses and Hate Crime
- MCA and S 135/136
- Bradley LADS



Learning and Development

- **General training**
 - Identification of MH
 - Provide Support
 - Identify appropriate powers and responses
- **Key role training**
 - Student Officer, IPLDP
 - Custody
 - Firearms



Assisted Implementation

- Define the key activities in the guidance and training that need to be achieved
- Develop an implementation support plan
- Ensure each force has a change programme to achieve the outcomes
- Develop generic protocols signed off by NHS
- Share best practice
- Report back to sponsor.



The challenges and opportunities

- More informed police response on MH
- Information sharing with Neighbourhood Policing
- Referral culture
- Better management of risk
- Engagement through existing health and CJ structures like CDRP and LCJB
- Escalate problems to a regional or national level both via SHA and Regional MH Forums



The Outcomes

- Upskilling in police response
- Offenders/Suspects as Vulnerable people
- A reduction in crime
- Strategic shift in relationship with health
- Improved Public Confidence

